FUTURE-PROOF

BERGEN NÆRINGSRÅD OG RAFTOSTIFTELSEN

We stand together for human rights

We know that sustainability is about the climate, environment, economic and social conditions. Human rights are a common thread through the UN Sustainable Development Goals. By working together, we stand stronger. By sharing our own knowledge and experiences, we contribute to FUTURE-PROOF, where challenges are expressed, discussed, and solved together.

We take our collective responsibility to respect human rights seriously. We do this, by complying with the UN Guiding Principles on Business and Human Rights (UNGP).

This means to:

- Avoid causing or contributing to adverse human rights impacts through our own activities and address such impacts when they occur.
- Seek to prevent or mitigate adverse human rights impacts that are directly linked to our operations, products or services by our business relationships, even if we have not contributed to those impacts.

We do this by establishing policies and processes appropriate to our size and circumstances, including:

1. A **policy commitment**, anchored at the highest level in the organization, to meet our responsibility to respect human rights
2. A **human rights due diligence process** to identify, prevent, mitigate and account for how we address our impacts on human rights
3. **Processes to enable the remediation** of any adverse human rights impacts we cause or to which we contribute

It is not about where we are today, but where, together, we shall stand tomorrow.

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